

Proposal for the CIVL Plenary Meeting 2012
Employment of a Secretary in CIVL

This is a proposal to the CIVL Plenary Meeting 2012 to authorize the CIVL Bureau to employ a Secretary in CIVL.

Background:

In times of a great need of volunteers to work with important safety and development of the air sport, it has become difficult to attract qualified volunteers to devote a lot of time to make routine tasks together with expert work, project management or political leadership of a volunteer organization. Today the volunteer work of our President and Vice-Presidents is so large, that it has not really been possible to have a full-time work together with the Presidency for the last 3 Presidents.

There has already been employed a part time Competition Coordinator, whom has contributed to ensuring the CIVLs revenue base, because our contests is being coordinated even better and more new competitions arises when old disappears. This has been an advantage for the competitions, CIVL and the development of our air sport. The FAI has removed funds from CIVL, partly because, we did not use them. So there is an economical space for the CIVL to invest in a Secretary to help our important volunteer experts and Bureau members.

Finland, Norway, Sweden, Iceland and Denmark propose to the CIVL Plenary:

1. To authorize the Bureau to hire a Secretary (or existent the employment of the Competition Coordinator) to do administration and support to the Bureau President and Vice-Presidents, but also partake to help subcommittees with important tasks. Economy: The Bureau is authorized to employ a Secretary under the same conditions and annual budget as set for the Competition Coordinator. The Bureau can adjust this up to 25 % or to in total one fulltime employment for both the Competition Coordinator and the Secretary together, as long as it is responsibly in relation to the CIVL annual economy and in agreement with the FAI Secretary.
2. To authorize the Bureau to (re-)distribute tasks to the Competition Coordinator, the new Secretary and Volunteers supporting the Bureau. The Bureau must define and limit the task for the Competition Coordinator and new Secretary in writing within 3 months after this Plenary Meeting 2012. The Bureau must also define where the daily leadership and responsibilities of the employees is embedded. Together with ensuring that Bureau Members remain fully responsible for tasks allocated to them and cannot expect the employees to be an omnipresent and infinitely resourceful backup.

The proposing countries expect of this proposal, that it will enable the CIVL Bureau to make significant progress in formulating and pursuing a long term strategy for CIVL and reform CIVL into a more effective volunteer organization. A professional Secretary will optimize the value of the volunteers work and time by helping with daily routine tasks, project- and meeting management. So that the volunteers only have to be high level experts in hang- or paragliding and so that the Bureau gets more time and surplus to leadership and political strategy. This can ensure the volunteer work and help make an even better effect of Volunteer's time and efforts - to the benefit of all CIVL Volunteers, Pilots and Competitions around the World.

To get more information or comment, please contact:
The CIVL Delegates of
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